

USBCHA- Director's Meeting
December 9, 2019
Commenced: 8:01 PM Eastern Time

PRESENT: Amanda Milliken, Angie Coker-Sells, Cy Peterson, David Saunders, Dianne Deal, Faansie Basson, Frank Smith, Jan Stebbins, Jennifer Boznos, Joe Haynes, John Palmer, Kay Stephens, Laura Vishoot, Linda DeJong, Linda Tesdahl, Lori Cunningham, Louanne Twa, Marianna Schreeder, Mary Minor, Mike Neary, Peter Hall, Sue Schoen, Terri Warner, Wyatt Fleming

1. 2019 Finals Wrap

a. Sheep:

- i. There was a threat directed at one handler for keeping dogs in a dog trailer at a hotel. Handler moved to a different location and parked trailer at the trial field. This is something that needs to be considered for future trials.
- ii. Liaison for Judges
 1. It was observed that there was no person assigned to look after the judges resulting in some holes in "taking care" of the judges. Lori suggested the need to set up procedures for future trials. Peter has had some initial discussions with Sandy Payne about the issue for 2020.
- iii. Request for disqualification of handler for allowing dog onto the trial field at the handles' meeting
 1. This was taken care of at the time. There was no disqualification due to fact that it was accidental with the dog getting out of a vehicle and getting on the field by itself. Issue may be addressed in the handlers' ethics document that is currently being developed.
- iv. Trial Committee
 1. There are 3 trial committee members assigned from ABCA & 3 from the USBCHA. At the 2019 finals, some of the committee left prior to the final runs and were not available to set the course or to deal with any problems that might have occurred on the day of the finals. Suggestion either to have committee members agree to remain to the end or change the procedures. Peter will work on procedures and present at next BOD.
 2. Special thanks to Faansie Basson, Emil Luedicke, Dennis Edwards and Angie Coker-Sells for filling in.
- v. Final DVD
 1. 32 sets, 11 from donations that were \$100 or more, 5 final runs and 1 semi-finals only.
 2. Orders were closed as of Nov 1. They were scheduled to be shipped at the end of last week. Linda will follow up on whether this was done.
 3. Quality of live streaming was reported as good. Tom Wilson did say that the look-back was not as good as it focused on the handler rather than the dog. This will be

addressed for the future with whoever wins the bid for live-streaming.

- b. Cattle Finals
 - i. 50 open dogs (filled), 26 Nursery dogs. Summary was sent from Rich Hall who was in charge including recommendations for future finals.
 - ii. Current plan is to have the 2020 finals at the same venue. There will be changes on the finals committee to be presented at a later time.
- 2. Investment Report
 - a. Overview
 - i. Current Asset Value
 - 1. \$237,736.76 through Nov 30, 2019
 - 2. \$233,508.09 Beginning of year account value
 - ii. Holdings
 - 1. RBC Cash Plus: *\$158,677.65*
 - 2. Taxable Fixed Income: *\$79,035.87*
 - iii. Householding Status
 - 1. Currently with Carol Clawson/ Steve Hull resulting in minimal fees on transactions
 - b. Financial Advisor
 - i. Transferred account from RBC to Ameriprise due to financial advisor moving to Ameriprise
 - ii. Peter consulted with his financial advisor to check for comparable options available
 - 1. Ongoing discussion about changing who should be responsible for investments and whether to move more of the responsibility to officers and directors of USBCHA.
 - a. At this time it was decided to maintain existing relationships to give more time to explore options
 - b. In providing paperwork for transfer to Ameriprise it was found that the registered agent for USBCHA has not been updated since the formation in North Carolina in 1988. The “registered agent is designated to receive official legal documents and notices. The RA’s business office is called the registered office and must have a street address in North Carolina. Robin French has agreed to be the registered agent.
- 3. Financial Report
 - a. P&L- included in additional Materials
 - b. Balances
 - i. *\$72,825.73 in checking*
 - ii. *\$65,037.77 in savings*
 - c. Asset Transfer Proposal
 - i. Recommend transferring \$25,000 from savings when account with Ameriprise is set up.
 - 1. Marianna stated we usually keep \$50,000 in cash and savings to cover non-emergency needs. Passed with no objections.
- 4. 2021 Sheepdog Finals Proposal

- a. Proposal: Hosts Sandra Massie & Mary Minor to be held in Northern Nevada Sept 21-26, 2021. Complete proposal posted on BC Boards USBCHA Directors Forum.
 - b. Bids are officially open until end of Dec but not expecting any other proposals
 - c. Discussion: Mary Minor commented that there should be good local support and access to good sheep and asked for questions. General response from board was positive and encouraging. Geri Byrne has offered support and use of infrastructure items she has
 - d. Motion: Angie Coker-Sells to accept proposal immediately, Second by Jennifer Boznos
 - e. Motion passed with no objections
5. 2020 Cattledog Finals Update
- a. Draft included in Additional Materials
 - i. Rich Hall head of committee, Proposal, Oct 14-18 at the same place as last year. Bid slightly higher for stock. Goal of committee is to raise more money and share with owner of place. New chair will be nominated as Rich is unable to continue.
 - ii. Discussion: Concern expressed over increased and added costs. Suggested that Frank follow up on this with the Cattledog Committee. Bid will be tabled pending clarification.
6. 2020 Sheepdog Finals Update
- a. Supplier: Askin Land & Livestock
(<https://www.askinlandandlivestock.com>)
 - b. Dorper ewes- 650 head of 2-3 year old-same number as last time in Virginia
7. Committee Updates
- a. Grievance Committee
 - i. **Kunkel Update:** Determination- One-year suspension and apology letter. He rejected the determination. It was recommended that one-year suspension will be repeated at the end of each suspension until he satisfies the requirements.
 - 1. Discussed whether Kunkel should be notified about the possible extensions. Peter will take it under advisement and discuss determination at future meetings.
 - 2. Question was raised how to publicize suspensions so hosts know who is suspended when taking entries.
 - a. Discussion: posted on the website. If person enters and is caught during processing of results- subject to additional suspensions. Secretary will add listing to confirmation of new trials email.
 - ii. **Andersen-** Wrote letter of apology. Has completed determination. Warning will be added to Grievance log.
 - iii. **Committee Restructuring:**
There are no outstanding grievances at this time. Bob Stephens had withdrawn from committee chair and the committee started rotating lead person on each grievance. This appeared to work well and the practice will continue.
 - b. World Trial

- i. A committee has been formed consisting of Maggi McClure, Peg Anderson, Faansie Basson, Joe Haynes, Anne Mock
 - 1. They sent an overview concentrating on fund raising and putting together a separate website.
- ii. World Team
 - 1. Candidates have been sent entry forms as of the end of December. They need to return the forms to USBCHA secretary by Jan 7 and a list of team members will then be sent to ISDS World Trial Committee.
 - 2. Team members will be responsible for sending in their entry forms and fees beginning February.
- c. Judges Ethical Guidelines
 - i. Members: Angie Coker-Sells (Chair), Kay Stephens, Carol Clawson, Mike Neary, Mich Ferraro, Wyatt Fleming, Bruce Fogt
 - ii. Angie presented the proposed guidelines. She emphasized, that due to the increase in popularity and prize money, we need to avoid the appearance of bias and increase professionalism. It was noted by Bruce (in note to Angie) that in past finals there was little guidance to foreign judges and a written code given in advance would be useful.
 - iii. Ethical Guidelines were read and posted on-line with the proposal that all nationals judges need to sign it.
 - iv. Discussion: Handlers also need to understand the guidelines around socialization with judges. It was suggested that there needs to be further cleaning up and editing the guidelines to make it more succinct. Lori volunteered to follow through on that.
 - v. Decision was tabled pending editing. Overall BOD was in favor of points and direction. After editing the final version will be put on the Board and voted on there.
 - vi. Rules as presented and moved by Angie
 - 1. Discussion of amount and appropriate type of interaction between judges and handlers.
 - a. Tabled until final version presented
 - 2. Judges need to sign code of ethics:
 - a. Second: Not understood-several seconds
 - b. Passed unanimously
 - 3. No other judging assignments within 2 months previous to finals
 - a. Second: Faansie
 - b. Passed with one no vote
 - 4. Cannot judge dog currently owns or co-owns at the national finals
 - a. Second: Linda
 - b. Passed- unanimously
 - 5. Binoculars not allowed. Discussed pros and cons of applying all trials or only to finals. Concern about fairness of only some judges at the finals use binoculars or inconsistent use of binoculars by individual judges.
 - a. Second: Peg

- i. 2020 Purina awards points are being updated monthly
- ii. Countdown time: Purina paying \$1,500 toward a new countdown timer in exchange for Pro Plan advertising on them. We received the money are in process of ordering new timers.

Adjourned 10 PM EST

Motion: Cy

Second: Jennifer