

USBCHA – Director’s Meeting

Date: February 11, 2019

5:00 p.m. Pacific Time; 8:00 p.m. Eastern Time

AGENDA

Attending: Quorum achieved

Joe Haynes, Terri Warner, Wyatt Fleming, Kay Stephens, Faansie Basson, Pierce Ward, Mike Neary, Lyle Lad, Linda Tesdahl, Maria Amodei, Mich Ferraro, Frank Smith, David Saunders, Tracy Hinton, John Palmer, Bob Stephens, Milton Scott, Dianne Deal, Laura Vishoot, Marianna Schreeder, Peter Hall, Linda DeJong

1. Sheepdog 2020 Finals Proposal (**Board Action Required**)

- a. Proposal attached
- b. Summary Sandy Payne at Belle Grove, using sheep used at Blue Grass.
Committee: Sandy Payne chairman, Tom Wilson chair for open and nursery and USBCHA liason. Rest of committee in process.
No other bids submitted
- c. Discussion: Proposed to accept proposal as written
Moved: Linda Tesdahl
Second: Bob Stephens
Passed unanimously

2. ABCA Grant Request

- a. Attached
Submitted to Emil Luedecke (president of ABCA) and ABCA BOD waiting for reply after ABCA BOD meeting.

3. Sheepdog 2019 Finals Webcast Grant (**Board Action Required**)

- a. \$4,500- proposal from 5 O'clock Films and Media-might need a satellite due to poor internet connection which will cost more.

Motion to accept match ABCA proposal of \$4500:

Motion: Pierce Ward

Second: Joe Haynes

Passed unanimously

Peter will follow up on getting fundraising started.

Finals Committee: Joni Tietjen, Lyle Lad, Dennis Edwards- USBCHA.

ABCA will need to add 3 names to committee. Plan to finalize in next month

4. Financial Report

- a. 2018 P&L Final attached
Final accounting from Geri Byrne included. Showed a profit slightly less than previous year- accounted for by split of gate as expected

5. Investment Report (**Board Action Required**)

- a. 2018 End-of-year Investment Report-Minor gain
- b. Investment Account Oversight- Discussion whether to keep fund oversight as presently managed. Advantage is reduced fee. Estimate of 7% gain more or less. Currently invested conservatively
- c. Discussion: keep investment conservative and as currently managed:
Motion: Linda Tesdahl as currently managed
Second: Frank Saunders

Passed unanimously, Peter will draw up indemnity and execute.

6. Purina Contract (Board Action Required)

a. Sponsorship Agreement attached

Discussion: Main difference: increase general grant to \$2000 from \$1000, for 3 years. It will be divided between cattle and sheep finals.

Concerns Addressed: whether it affects local trials. Consensus is that it is only for finals. Also concerns about giving Purina membership information: general consensus is not to give out such information.

Decision review contract with Carol Clawson to clarify contract before signing contract. Clarify it is only for Sheep and Cattle finals, remove giving out membership information and also clarify how it affects local finals committee.

Also discuss whether to ask on entries if they would allow their information to be given to Purina. Review contract in 3 years.

b. Purina Awards Committee: Decide on award and what qualifications will be for the winner

Bruce Fogt, Jonie Tietjen, Barbara Ray, Faansi Basson and Scott

Will be meeting this week to determine how points will be gathered and pin down more information

7. Paw Print Genetics Partnership

Home page link special discounts, no money involved

8. 2018 Finals DVDs

Problem with reproduction- all copies were replaced. Still some problems reported.

Need to continue to follow up on issue. Anyone having continued problems need to contact the secretary. Problem occurred in the pressing of the copies.

9. Timer Issue

a. Bridget checked timers. They seem to work and she will test at local trials

b. No action required at this time

10. Committee Assignments

a. Attached

b. Work in progress

If anyone want to join other committees or off some committee- contact Peter

11. Conflict of Interest Guidelines for Finals Judges (Pearse Ward)

Discussion: Clarification of taking judging assignments after taking on finals judging. That these are guidelines not rules. Suggested hand out the guideline before nominee accepts nomination in the future. Also discussed how long prior to finals is it recommended that a judge not accept new judging assignment prior to the finals.

Motion: Bob Stephens: accept as written

Second: Mike Neary

Motion amendment: 30 day prior to finals is guideline to not taking on new judging assignment.

Motion: Pierce Ward

Second: Faansie Basson

Motion and amendment passed unanimously.

12. Grievance Committee Recommendations (Bob Stephens)

Nothing to report, 2 grievances pending

13. Website Reorganization

President email hacked in December and being used for spam.

Peter suggests some reorganization of the website to have a members only section password protected. Proposing a web committee to take up the issue-what should go

behind the wall vrs what should be public accessible. Also reorganize Upcoming trials.
Committee: Maria Amodei, Pierce Ward, Kristi

14. New Business

a. Co-sanctioning with NCA- Peter has talked cattle people. Issue needs to be debated and clarified in committee- to make a recommendation to board- no decision at this time. No change during this points year.

Committee: Mike Neary, Frank Smith, Joni Tietjen, Dwight Parker, Rich Hall, Wyatt Fleming

b. Judges: Suggestion is to form a committee to explore training and increasing number of available judges. Need to come up with an initial objective.

Mich volunteered to be on committee. Additional assignments to follow

c. Young Handlers team for the next World Trial in 2020 on the next agenda. World Trial committee has not been changed. Need to deal with this.

d. Next meeting will be scheduled within next 60 days to deal with grievances, indemnity, conflict of interest and other matters which might come up.

15. Adjourn: 6:20 PM

Motion: Bob Stephens

Second:

USBCCHA – Director’s Meeting

Date: June 17, 2019

5:00 p.m. Pacific Time; 8:00 p.m. Eastern Time

Attending: Peter Hall, Linda DeJong, Mary Minor, Joni Tietjen, Terri Warner, Wyatt Fleming, Angie Coker-Sells, Kay Stephens, Pearse Ward, Mike Neary, Lyle Lad, Linda Tesdahl, Maria Amodei, Mich Ferraro, Frank Smith, Tracy Hinton, John Palmer, Stephanie Goracke, Dianne Deal

Minutes

1. Sheepdog 2019 Finals Update

a. Trial Committee

- i. USBCHA: Joni Tietjen, Lyle Lad, Dennis Edwards
- ii. ABCA: Bridget Strang, Jamie Spring, Patrick Shannahan

b. Course approval

Bridget is planning on turning the course around from last finals she hosted and wants to get approval of the design as soon as possible so plans for infrastructure can proceed. Concerns were raised that using Google Earth to review the course design was not sufficient. Terri Warner was appointed to visit site in person and pass on to the trial committee her observations.

2. ABCA Grant Request

a. Approved

3. Purina Contract

A revised contract was presented which addressed the concerns raised previously by the BOD. It was moved and seconded to accept the revised contract and to sign it. Passed by BOD with no objections

i. Sheep/Cattle distribution

It was moved by Mike Neary and seconded by Tracy Hinton to distribute the Purina funds 50/50 between the Sheep and Cattle Finals. Passed with no objections

a. Purina Awards Committee

Committee submitted report.

Karl Gunzer is current Purina Rep. Dean Reinke will remain at Purina until the end of the year.

Maria Amodei requested a copy of the exact rules and finals scores for the past year to be able to incorporate it into the points system.

Awards will be given out at the Handlers’ Dinner at the finals. Tentative plan that Peter will confirm later.

4. 2019 Finals Webcast

Discussion of the two proposals presented by the 5:00 Films & Media. It was determined that more information is needed about the costs if a satellite link is needed for the internet connection. Peter will research this.

a. 5:00 Films & Media proposal attached

i. Option 1

Option 2 includes preliminaries

5. Director Elections

It was discussed how to handle the conversion to 3-year rotation of District Directors. Plan is to elect District 1-7 for 2-year terms and District 8-10 to 3 year terms beginning this year. District 1-7 will be elected to 3-year terms beginning next year.

6. Committee Assignments

a. Grievance committee

Bob Stephens has resigned from Grievance Committee due to health issues. Mich Ferraro has been assigned in his place.

Appreciation was expressed for all the hard work Bob has done and to Mich for taking on

the responsibility

7. Grievance Committee

a. Kunkel (Pearse Ward)

Final determination was Moved by Mike Neary and seconded by Linda Tesdahl. Passed with 3 no votes. Letter of determination will be sent to all those involved in the grievance.

b. Bulkley

Withdrawn by Dana Ingalls. Will remain in log

c. Other grievances are still in process

8. Judging Education Committee

Update presented by Terri Warner

It was suggested and agreed to start a section in resources giving recommendations for manners and ethics at trials based on increasing instances of problems in these areas.

9. NCA Co-sanctioning Committee

Recommendations were presented and decision was made to continue policy of not co-sanctioning trials with the NCA

10. World Trial 2020

Qualifying Rule Clarifications were accepted

Young Handlers: we currently have 2 candidates for this.

Fundraising: A document was presented and corrections were accepted. Marianna will set up an account for funds raised by benefit trials and donations. Further discussion will occur.

11. New Business

Web committee will look at issue of consolidation of the websites currently being used.

12. Adjourn

There was a motion to adjourn and meeting ended

USBCHA – Director’s Meeting

Date: July 30, 2019

5:00 p.m. Pacific Time; 8:00 p.m. Eastern Time

Attending: Peter Hall, Terri Warner, Mike Neary, Faansie Basson, Tracy Hinton, John Palmer, Stephanie Goracke, Mich Ferraro, Kay Stephens, Lyle Lad, Maria Amodei, Milton Scott, Linda Tesdahl, David Saunders

Minutes

1. Sheepdog 2019 Finals Update

a. Judge

Peter announced that Michael Gallagher withdrew as judge for the sheepdog finals. On the basis of votes by ABCA and USBCHA directors (and Peter Gonnert’s recusal earlier this year), Katy Cropper was contacted and offered the position, but declined, at which point Lori Cunningham was offered and accepted. The four judges for the finals will therefore be (in order of votes) Andrew Dickman, Don Helsley, Alberto Stern and Lori Cunningham.

b. Course approval

As directed by the Board during the last BOD meeting, Terri Warner was asked to review the Open and Nursery courses with Bridget and report back to the board. Terri reported her findings to me, and I subsequently distributed them to all members of the USBCHA and ABCA trial committees. Terri also consulted directly with Dennis Edwards and Joni Tietjen, both of whom have prior experience with the course setup as proposed. After some discussion among the Board, the course layout was approved, subject to minor tweaks as directed by the Trial Committee when it inspects the courses when the members arrive in Carbondale.

c. Key personnel

Peter requested a list of key personnel for the finals from Bridget and reported the choices to the Board. Mark and Shawn will set out for Open (on horseback), and Nursery setout will be managed by Mike Lupow and Terry LaPlatt. Cal Wedbe will be the Open field course director and will appoint one or more course directors for the Nursery field. There was some discussion among the Board regarding where the sheep will be set in the Open field, and whether judges had too much latitude in Alturas. It was decided to have the Trial Committee have final say in the matter and, under that condition, the key personnel proposed by Bridget was approved.

2. 2019 Finals Webcast

a. 5:00 Films & Media Proposal

In the last Board meeting, it was determined that more information is needed about the costs if a satellite link is needed for the internet connection. Peter subsequently contacted USBCHA’s contact at 5:00 Films & Media and requested its proposal include satellite uplink costs. 5:00 Films resubmitted the proposal with two options, one showing the qualifiers, semi-finals and finals webcasts, and the other showing the semi-finals and finals webcasts only. Both options were posted on the USBCHA Directors’ Forum prior to this Board meeting, and included a 1Mbs satellite uplink. Costs for the semi-finals/finals option were significantly less, and after some discussion, this was the option approved by the Board.

3. Grievance Committee

a. Andersen (Angie Coker-Sells)

Tracy Hinton presented the findings of the Grievance Committee regarding the complaint by Jeanne Murphy and Bridget Strang against Lise Andersen regarding a dog bite incident that occurred on May 2, 2019 at the Strang Ranch Trial in Carbondale, Colorado. Tracy summarized the committee’s investigation into the complaint, which was deemed to be thorough and complete. Grounds for discipline were found in the USBCHA rules, although neither rule that applied to this case had specific punishments ascribed to them. The committee recommended Lise Andersen

issue a written letter of apology to Jean Murphy. It did not recommend banning the dog from HA events, as it was felt the handler is ultimately responsible for the dog and if anyone should be banned, it should be the handler. Thus, Lise may bring Bob to HA events at her own risk, meaning if Bob bites another person Lise Andersen will be banned from HA events for a time period deemed appropriate. The committee found Bridget's complaints to be without merit as there is no rule stating that Lise had to tell the trial host her dog had bitten someone on host property. Finally, the committee suggested the USBCHA look into providing a model release form that could be attached to all HA-sanctioned trials.

Board discussion centered primarily on the release form. Stephanie Goracke mentioned the Texas Stock Dog Association form as a potential model. The Grievance Committee agreed with this approach, but also mentioned that research into the HA's insurance policy indicated that the policy defines dogs as personal property and liability is therefore within the handler's personal insurance policy. In general, the Board agreed that some sort of release form should be attached to every trial entry form, and directed Peter to look into it.

4. World Trial 2020

a. Qualifying Rule Clarification

Peter reported that the rule for handler/dog qualifications to the World Trial was updated as agreed to by the Board at the Directors in June.

b. Qualification Rules for Young Handlers

Mike Neary asked if any World Trial qualification rules for Young Handlers were on the books, as he has been requested to look into this by a member in his direct. Peter reported that, to his knowledge, only two Young Handlers have indicated their interest in competing at the World Trial next year, but agreed we need to have a process if more want to go. Peter was directed to convene a committee to come up with a set of qualifications, and to report to the membership in September.

5. New Business

a. Purina Award

Peter announced that the Purina Award standings had not been published, but will be announced on the USBCHA web site after all trial results are in.

b. Conduct at Trials

There was a brief discussion on handler conduct at trials, which among other things, is going to be addressed by Terri Warner's judging education committee. Peter noted he is considering developing the topic (with Terri's help) for discussion among the membership at the Finals.

c. BOD Meeting Format

Due to bandwidth issues that reduce the quality of video/web conferencing communications, future Board meeting will be via teleconference only.

6. Adjourn

There was a motion to adjourn and the meeting ended.

USBCHA Annual Membership Meeting Minutes

Strang Ranch, Carbondale CO

September 11, 2019

The meeting commenced about 7:30pm. Members were welcomed by President Peter Hall, who offered his thanks to Bridget Strang, Terry Murry and Nancy Penley, who managed the organization of the trial; Strang Ranch – Kit, Scotty, Lorrie and Bridget – for proving the venue; and all the volunteers that made the Finals a success. Peter also acknowledged the Directors and Officers of the USBCHA and ABCA, and the Trial Committee – Emil Ludecke, Bridget Strang, Patrick Shannahan, Joni Tietjen, Lyle Lad and Dennis Edwards – for setting the Open and Nursery courses. Major sponsors for the trial particularly ABCA and Purina Pro Plan were acknowledged, as well. Finally, Peter gave a special thank you to USBCHA past-President Carol Clawson for her assistance in his transition to President.

Kristi Oikawa Remembrance

Peter then gave a brief appreciation of Kristi Oikawa, USBCHA’s webmaster, who passed away in June. Passionate about her dogs, an advocate for the working border collie, she volunteered her expertise to help others in the community with their websites and IT projects. With a positive outlook, she set an important example that life should be well-lived within the moment. Peter then turned the podium over to Patricia MacCrae and Derek Fisher, who presented an award to Mike Merriman in her name.

Financial Report

USBCHA Treasurer Marianna Schreeder then presented the financials for the past fiscal year (calendar year 2018) to the membership, which showed a modest net income, but sustainable balances in the HA checking, saving and investment accounts. With respect to the latter, the USBCHA is continuing its conservative strategy with 100% of investment funds in government bonds.

Director Elections

Peter then announced the election results for open USBCHA Board of Director seats, as follows:

District	Direct-Elect	Term (yr)
1	Mary Minor	2
2	Jan Stebbins	2
3	Wyatt Fleming	2
4	Kay Stephens	2
5	Jennifer Boznos	2
6	Lori Cunningham	2
7	Sue Schoen	2
8	Frank Smith	3
9	Amanda Milliken	3
10	Louanne Twa	3
At-Large	Cy Peterson	3

Website

Peter then gave a brief overview of maintenance challenges associated with the USBCHA. The HA has received plenty of feedback from members and is aware of the website's shortcomings. One of Kristi Oikawa's major initiative was to clean up and improve the website to make it more useful to members, and her sudden passing was a setback for that initiative. Peter noted that Linda DeJong, Jo Murphy have been picking up the slack in the interim, and is planning to make a recommendation for the webmaster position to the Board of Directors at the next BOD meeting, where he will also put forward a plan for addressing its shortcomings.

Ethel Conrad Award

The meeting followed with the presentation of the Ethel Conrad award. Peter noted the award is at the President's discretion, and for 2019 the recipient was Terry Murray for her investment of time, energy and ideas in support of the Finals. Terry has also helped local trial grow and has given the grass roots of trialing a boost in Colorado. Terry has always stepped up to help some of the newer trials get off the ground (e.g. Brenham) and was clearly one of the major reasons the 2019 Finals at Strang Ranch was going to be a major success.

Roundtable Session

Peter then convened a roundtable session of the membership by first noting the growing stature of this sport, greater public attendance, and higher levels of competition in trials, but also at least an appearance of a decline in sportsmanship or comradeship. It shows in how handlers interact with each other, with the public, with judges and how trials are run. Peter mentioned one committee in particular, called Judging Education and chaired by Terri Warner, that is looking into this issue. Peter asked the membership to coalesce into a number of groups, with each group discussing a question for a short period of time, followed by a brief summary to the membership. Below are the questions that were posed to the membership and the ideas and suggestions put forward by the roundtable participants.

1. Excluding animal rights organizations and/or government regulation, what are the 5 greatest threats to the future of sheepdog trialing in North America?

- Access to sheep/venues
- Cost of trialing (entry fees, traveling to trials)
- Lack of new/young handlers
 - No mentoring system
 - Fewer novice trials
- Over-commercialization of the sport
- Expense of attending clinics
 - USBCHA subsidy to help pay for clinics

Basically, the consensus of this group is that trialing has drifted away from the roots of the sport, to which we need to return.

2. *(a) What is the most significant difference among judges in how runs in sheepdog trials are scored?*

- Grips
- Sheds
- Off course
- Bias on who is running

(b) What degree of interaction should there be between handlers and judges at major trials such as the Finals, Meeker and Bluegrass?

- There should be no interaction, period.
- Judges should have an escort.

3. *List 5 improvements that would make the USBCHA website more useful to members.*

- Needs to be smartphone friendly, especially iPhones/iPads
- “Upcoming Trials” page should start with the current date
- Points database is slow loading
- Lose fixed header when scrolling on some pages
- Organization of information is not intuitive or user-friendly
 - Anyone should be able to find what they are looking for without struggling
 - Rules/guidelines under Governance
 - Trouble finding entry forms for Finals

4. *What are the 5 most important things trial hosts can do to ensure that their trials are perceived to be fair for all entrants?*

- Avoid judging bias
 - Different judge everyday
- Transparency
 - Communicate clearly
- Even sheep
- Be well-organized
 - Stay within the rules
- Consistent and quality set-out
- Attention to small details
 - Water
 - Paperwork
- Entry policy/guidelines
 - Maybe more consistency in entry forms, other policies
- Timely results

5. *(a) What should USBCHA do to encourage young people to enter the sport?*

- Approach the 4-H and work with them to help 4-H clubs to progress their programs to encourage young handlers either through funding or clinics

(b) What can Open handlers do to help new or novice handlers to succeed in the sport?

- Have a clinic, followed by a novice trial with help from a mentor (at post).
- Match an Open handler with a novice handler and help them during the year.
- Conduct clinics on stockmanship
 - Novice handlers must know how to treat the livestock, which will lead to success on the field.

6. *Given that more and more enter the sport with non-agricultural backgrounds, how can USBCHA, trial hosts, judges and individual handlers promote stockmanship among new handlers?*

- Judges: Emphasize stockmanship at the handlers' meeting, special instructions for hot weather running
- USBCHA: Distribute a new membership packet, rule book, judging guidelines, guidelines or best practices for putting on a trial, stockmanship guidelines, possibly a YouTube video
 - Show what is acceptable, what is not
- Trial Hosts: Hot weather guidelines, winter guidelines, describing what will and will not be allowed
- Individual: See something, say something, take responsibility

7. *If you could add, change or eliminate one rule or convention in this sport, what would it be?*

- Develop guidelines for trial committees on the care and handling of the sheep, i.e. the proper care, feeding, watering, shading and condition of the sheep.

8. *Beyond USBCHA's existing liability insurance policy and information on the website, what other resources should be available to trial hosts?*

- Develop a package for hosts that contains guidelines, forms and helpful suggestions (best practices?) on things like payout, score sheets, running order, livestock care, and set-out assignments.

9. *(a) What are the greatest impediments for members to become judges, and how can these be removed?*

- Member doesn't know the rules well enough to judge
- Prospective judge too concerned about being criticized by peers
- Member thinks existing judges never make a mistake, and is worried about make a wrong decision
- There needs to be mentorship/apprenticeship support for new judges

(b) Should the USBCHA provide continuing education to judges via meetings, forums or other resources?

- USBCHA should fund judge seminars, mentorship programs for every district yearly.

USBCHA- Director's Meeting
December 9, 2019
Commenced: 8:01 PM Eastern Time

PRESENT: Amanda Milliken, Angie Coker-Sells, Cy Peterson, David Saunders, Dianne Deal, Faansie Basson, Frank Smith, Jan Stebbins, Jennifer Boznos, Joe Haynes, John Palmer, Kay Stephens, Laura Vishoot, Linda DeJong, Linda Tesdahl, Lori Cunningham, Louanne Twa, Marianna Schreeder, Mary Minor, Mike Neary, Peter Hall, Sue Schoen, Terri Warner, Wyatt Fleming

1. 2019 Finals Wrap

a. Sheep:

- i. There was a threat directed at one handler for keeping dogs in a dog trailer at a hotel. Handler moved to a different location and parked trailer at the trial field. This is something that needs to be considered for future trials.
- ii. Liaison for Judges
 1. It was observed that there was no person assigned to look after the judges resulting in some holes in "taking care" of the judges. Lori suggested the need to set up procedures for future trials. Peter has had some initial discussions with Sandy Payne about the issue for 2020.
- iii. Request for disqualification of handler for allowing dog onto the trial field at the handles' meeting
 1. This was taken care of at the time. There was no disqualification due to fact that it was accidental with the dog getting out of a vehicle and getting on the field by itself. Issue may be addressed in the handlers' ethics document that is currently being developed.
- iv. Trial Committee
 1. There are 3 trial committee members assigned from ABCA & 3 from the USBCHA. At the 2019 finals, some of the committee left prior to the final runs and were not available to set the course or to deal with any problems that might have occurred on the day of the finals. Suggestion either to have committee members agree to remain to the end or change the procedures. Peter will work on procedures and present at next BOD.
 2. Special thanks to Faansie Basson, Emil Luedicke, Dennis Edwards and Angie Coker-Sells for filling in.
- v. Final DVD
 1. 32 sets, 11 from donations that were \$100 or more, 5 final runs and 1 semi-finals only.
 2. Orders were closed as of Nov 1. They were scheduled to be shipped at the end of last week. Linda will follow up on whether this was done.
 3. Quality of live streaming was reported as good. Tom Wilson did say that the look-back was not as good as it focused on the handler rather than the dog. This will be

addressed for the future with whoever wins the bid for live-streaming.

- b. Cattle Finals
 - i. 50 open dogs (filled), 26 Nursery dogs. Summary was sent from Rich Hall who was in charge including recommendations for future finals.
 - ii. Current plan is to have the 2020 finals at the same venue. There will be changes on the finals committee to be presented at a later time.
- 2. Investment Report
 - a. Overview
 - i. Current Asset Value
 - 1. \$237,736.76 through Nov 30, 2019
 - 2. \$233,508.09 Beginning of year account value
 - ii. Holdings
 - 1. RBC Cash Plus: *\$158,677.65*
 - 2. Taxable Fixed Income: *\$79,035.87*
 - iii. Householding Status
 - 1. Currently with Carol Clawson/ Steve Hull resulting in minimal fees on transactions
 - b. Financial Advisor
 - i. Transferred account from RBC to Ameriprise due to financial advisor moving to Ameriprise
 - ii. Peter consulted with his financial advisor to check for comparable options available
 - 1. Ongoing discussion about changing who should be responsible for investments and whether to move more of the responsibility to officers and directors of USBCHA.
 - a. At this time it was decided to maintain existing relationships to give more time to explore options
 - b. In providing paperwork for transfer to Ameriprise it was found that the registered agent for USBCHA has not been updated since the formation in North Carolina in 1988. The “registered agent is designated to receive official legal documents and notices. The RA’s business office is called the registered office and must have a street address in North Carolina. Robin French has agreed to be the registered agent.
- 3. Financial Report
 - a. P&L- included in additional Materials
 - b. Balances
 - i. *\$72,825.73 in checking*
 - ii. *\$65,037.77 in savings*
 - c. Asset Transfer Proposal
 - i. Recommend transferring \$25,000 from savings when account with Ameriprise is set up.
 - 1. Marianna stated we usually keep \$50,000 in cash and savings to cover non-emergency needs. Passed with no objections.
- 4. 2021 Sheepdog Finals Proposal

- a. Proposal: Hosts Sandra Massie & Mary Minor to be held in Northern Nevada Sept 21-26, 2021. Complete proposal posted on BC Boards USBCHA Directors Forum.
 - b. Bids are officially open until end of Dec but not expecting any other proposals
 - c. Discussion: Mary Minor commented that there should be good local support and access to good sheep and asked for questions. General response from board was positive and encouraging. Geri Byrne has offered support and use of infrastructure items she has
 - d. Motion: Angie Coker-Sells to accept proposal immediately, Second by Jennifer Boznos
 - e. Motion passed with no objections
5. 2020 Cattledog Finals Update
- a. Draft included in Additional Materials
 - i. Rich Hall head of committee, Proposal, Oct 14-18 at the same place as last year. Bid slightly higher for stock. Goal of committee is to raise more money and share with owner of place. New chair will be nominated as Rich is unable to continue.
 - ii. Discussion: Concern expressed over increased and added costs. Suggested that Frank follow up on this with the Cattledog Committee. Bid will be tabled pending clarification.
6. 2020 Sheepdog Finals Update
- a. Supplier: Askin Land & Livestock (<https://www.askinlandandlivestock.com>)
 - b. Dorper ewes- 650 head of 2-3 year old-same number as last time in Virginia
7. Committee Updates
- a. Grievance Committee
 - i. **Kunkel Update:** Determination- One-year suspension and apology letter. He rejected the determination. It was recommended that one-year suspension will be repeated at the end of each suspension until he satisfies the requirements.
 - 1. Discussed whether Kunkel should be notified about the possible extensions. Peter will take it under advisement and discuss determination at future meetings.
 - 2. Question was raised how to publicize suspensions so hosts know who is suspended when taking entries.
 - a. Discussion: posted on the website. If person enters and is caught during processing of results- subject to additional suspensions. Secretary will add listing to confirmation of new trials email.
 - ii. **Andersen-** Wrote letter of apology. Has completed determination. Warning will be added to Grievance log.
 - iii. **Committee Restructuring:**
There are no outstanding grievances at this time. Bob Stephens had withdrawn from committee chair and the committee started rotating lead person on each grievance. This appeared to work well and the practice will continue.
 - b. World Trial

- i. A committee has been formed consisting of Maggi McClure, Peg Anderson, Faansie Basson, Joe Haynes, Anne Mock
 - 1. They sent an overview concentrating on fund raising and putting together a separate website.
- ii. World Team
 - 1. Candidates have been sent entry forms as of the end of December. They need to return the forms to USBCHA secretary by Jan 7 and a list of team members will then be sent to ISDS World Trial Committee.
 - 2. Team members will be responsible for sending in their entry forms and fees beginning February.
- c. Judges Ethical Guidelines
 - i. Members: Angie Coker-Sells (Chair), Kay Stephens, Carol Clawson, Mike Neary, Mich Ferraro, Wyatt Fleming, Bruce Fogt
 - ii. Angie presented the proposed guidelines. She emphasized, that due to the increase in popularity and prize money, we need to avoid the appearance of bias and increase professionalism. It was noted by Bruce (in note to Angie) that in past finals there was little guidance to foreign judges and a written code given in advance would be useful.
 - iii. Ethical Guidelines were read and posted on-line with the proposal that all nationals judges need to sign it.
 - iv. Discussion: Handlers also need to understand the guidelines around socialization with judges. It was suggested that there needs to be further cleaning up and editing the guidelines to make it more succinct. Lori volunteered to follow through on that.
 - v. Decision was tabled pending editing. Overall BOD was in favor of points and direction. After editing the final version will be put on the Board and voted on there.
 - vi. Rules as presented and moved by Angie
 - 1. Discussion of amount and appropriate type of interaction between judges and handlers.
 - a. Tabled until final version presented
 - 2. Judges need to sign code of ethics:
 - a. Second: Not understood-several seconds
 - b. Passed unanimously
 - 3. No other judging assignments within 2 months previous to finals
 - a. Second: Faansie
 - b. Passed with one no vote
 - 4. Cannot judge dog currently owns or co-owns at the national finals
 - a. Second: Linda
 - b. Passed- unanimously
 - 5. Binoculars not allowed. Discussed pros and cons of applying all trials or only to finals. Concern about fairness of only some judges at the finals use binoculars or inconsistent use of binoculars by individual judges.
 - a. Second: Peg

- i. 2020 Purina awards points are being updated monthly
- ii. Countdown time: Purina paying \$1,500 toward a new countdown timer in exchange for Pro Plan advertising on them. We received the money are in process of ordering new timers.

Adjourned 10 PM EST

Motion: Cy

Second: Jennifer