

2013-2014 Minutes

11/18/14

Letter of Apology

To the members of the USBCHA.

Please accept my apology for the language I used at the board of directors meeting at the finals. It was totally unacceptable and inappropriate for any circumstance, much less that of an officer you have chosen to represent your interest. My words were a bad reflection on our fantastic group of people and all I can say is I am sorry.

My actions were disrespectful to Amanda and Barbara on a personal level as well as diminishing their work for the USBCHA.

I know this apology will not undo the wrong that has been done but it is a start towards making up for what I did.

Once again, please accept my apology,
Herbert Holmes

USBCHA Board of Directors, Executive Session

Conference Call October 29, 2014

The purpose of the conference call was to discuss the Hearing Committee's recommendations regarding the complaint filed by Amanda Milliken and Barbara Ray against Herbert Holmes regarding an incident which took place at the Board of Directors meeting on September 9, 2014 in Carbondale, CO. All Directors received statements from witnesses, the complainants, the accused, and the Hearing Committee's recommendations and explanations.

The meeting was called to order by Vice President, Geri Byrne at 9:05 pm EST.

BOD Members on the Conference Call were: Geri Byrne, Ron Burkey, Lori Cunningham, Dennis Edwards, Thad Fleming, Robin French, Scott Glen, Barbara Levinson, Roger Millen, Terry Murray, Jim Murphy, Dwight Parker, Corey Perry, Francis Raley, Barb Ross, Lana Rowley, Mike Schragel, Marianna Schreeder, Patrick Shannahan, Pearse Ward, Bob Washer.

The BOD discussed the Hearing Committee's recommendation that Section 4.M.13 was violated. All voted in agreement.

The BOD discussed the Hearing Committee's recommendation that Section 4.M.10 was not violated. On the question of whether Section 4.M.10 was violated, the BOD voted as follows:

Ron Burkey, no	Roger Millen, no	Mike Schragel, no
Lori Cunningham, yes	Terry Murray, yes	Marianna Schreeder, no
Dennis Edwards, no	Jim Murphy, yes	Patrick Shannahan, yes
Thad Fleming, no	Dwight Parker, no	Pearse Ward, no
Robin French, yes	Corey Perry, no	Bob Washer, no

Scott Glen, no

Barb Ross, no

Barbara Levinson, yes

Lana Rowley, no

Accordingly, the BOD voted that Section 4.M.10 was not violated.

The BOD voted unanimously in favor of the Hearing Committee's recommendation that Herbert Holmes write letters of apology to the Membership, Amanda Milliken & Barbara Ray.

Pearse Ward motioned that Herbert Holmes be suspended for 6 months, commencing immediately, in lieu of the Hearing Committee's recommendation of removing Herbert as a District Director for the remainder of his term. Seconded by Dennis Edwards. The motion passed with the votes as follows:

Ron Burkey, yes

Roger Millen, yes

Mike Schragel, yes

Lori Cunningham, yes

Terry Murray, yes

Marianna Schreeder, yes

Dennis Edwards, yes

Jim Murphy, no

Patrick Shannahan, yes

Thad Fleming, yes

Dwight Parker, no

Pearse Ward, yes

Robin French, yes

Corey Perry, yes

Bob Washer, yes

Scott Glen, yes

Barb Ross, yes

Barbara Levinson, yes

Lana Rowley, yes

Barb Ross motioned that Herbert Holmes not be fined \$250 as the Hearing Committee's recommendation. Seconded by Dwight Parker. The motion passed.

Ron Burkey, yes

Roger Millen, yes

Mike Schragel, no

Lori Cunningham, no

Terry Murray, no

Marianna Schreeder, yes

Dennis Edwards, no

Jim Murphy, no

Patrick Shannahan, yes

Thad Fleming, yes

Dwight Parker, yes

Pearse Ward, no

Robin French, yes

Corey Perry, no

Bob Washer, no

Scott Glen, yes

Barb Ross, yes

Barbara Levinson, no

Lana Rowley, yes

Scott Glen motioned that language asking Herbert Holmes to voluntarily resign his Director position not be included in the BOD decision. Seconded by Thad Fleming. The motion passed.

Ron Burkey, no

Roger Millen, yes

Mike Schragel, yes

Lori Cunningham, no

Terry Murray, no

Marianna Schreeder, yes

Dennis Edwards, yes	Jim Murphy, yes	Patrick Shannahan, no
Thad Fleming, yes	Dwight Parker, yes	Pearse Ward, yes
Robin French, yes	Corey Perry, yes	Bob Washer, yes
Scott Glen, yes	Barb Ross, no	
Barbara Levinson, no	Lana Rowley, yes	

Thad Fleming made a motion to adjourn the meeting. Seconded by Marianna Schreeder. The meeting was adjourned at 10:40pm EST.

Board of Directors Meeting, Sept. 9, 2014

The meeting of the USBCA Board of Directors was held on September 9, 2014, during the 2014 National Finals at The Goat Restaurant, in Carbondale Colorado. The meeting was called to order by President, Herbert Holmes at 7:17pm.

Members present were Ron Burkey, Dennis Edwards, Scott Glen, Herbert Holmes, Amanda Milliken, Francis Raley, Barbara Ray, Barb Ross, Marianna Schreeder, Patrick Shannahan.

The Secretary/Treasurers reports and agenda were presented to the Board members by Secretary, Francis Raley for review.

Barb Ross made a motion to accept the minutes of the last meeting. Seconded by Scott Glen. Motion passed.

Herbert began the meeting by expressing concern about the treatment of the Finals sheep in the exhaust pen. He shared his concerns with Bridget, but felt that more discussion may be needed. A discussion of additional assistance with the sheep ensued and suggestions that might be given to Bridget. Patrick Shannahan made a motion for Herbert to discuss the sheep care with Bridget the following day with the backing of the Board. Seconded by Ron Burkey. All in favor.

There was an incident between Hebert and Amanda during the course of the discussion of the sheep. That incident resulted in a complaint and a Board decision, both of which are posted on the website.

Treasurer's Report was presented for review. Ron Burkey questioned why when sanctioning and membership fees are going down. There was discussion about the possible impact of the 2014 Finals on the budget.

\$26,517 profit sharing was sent to the Association from the 2013 Host Committee. Amanda Milliken motioned that \$10,000 be allocated to the set out crew for the next time the National Finals are held in the East. Patrick Shannahan seconded the motion. The motion passed.

Compilation Report was presented for review. Herbert stated the compilation report only proves that the figures verify the balances in the accounts are what they should be. In September, the ABCA paid \$9,000 to the Association in the Cost Share program. Ron Burkey brought up the fact that the sanctioning fees on the Compilation Report shows that the sanctioning fees are decreasing. There was an overpayment error in sanctioning fees paid to the 2013 Host Committee in the approximate amount of \$5,000. Barbara proposed that the 2013 Host Committee reimburse the Association for the over payment.

There was a general discussion about generation of revenue. A number of suggestions were briefly discussed, including increasing membership cost, additional fees paid by trials, differentiation between member and non-member trial sponsors. There was concern expressed about ensuring that increases do not interfere with local trials. Herbert noted that the Bylaws do not allow the Board to increase fees. Herbert also noted that trends need to be traced, which point had been brought up years ago, and it was voted on to trace the trends. Other ideas relating to revenue generation were discussed. Herbert said the Board as a whole needs to move forward with increasing income.

2015 National Finals: Sanctioning fees should help cover the expenses in California. The Hosts have a trial field at this time. The Tourism Board is going to cover several expenses, which was one reason the California bid was selected.

Ron Burkey made a motion to adjourn the meeting. Seconded by Dennis Edwards.

NOTE: Because attendance at the meeting did not meet the quorum requirements of the law, any business conducted at the meeting is considered advisory only and needs to be voted on by the BOD

October 29, 2014

The following are the decisions of the Board of Directors of the USBCHA regarding the complaint filed by Amanda Milliken and Barbara Ray against Herbert Holmes regarding an incident which took place at the Board of Directors Meeting on September 9, 2014. The Board held a conference call on October 28, 2014 with 19 Directors on the call. The following Items were voted on and passed.

The Board concurred with the Hearing Committee's conclusion:

- 1) Herbert's actions were offensive and highly inappropriate and violated rule Section 4, M-13.
- 2) Herbert did not violate Section 4, M-10.

The Board voted for the following disciplinary actions and to modify the Hearing Committee's recommendations #2-4:

- 1) Herbert will write formal apology letters acceptable to the Board to Amanda Milliken, Barbara Ray and the Membership of the USBCHA. The letter to the membership will be posted on the USBCHA website.
- 2) A 6 month suspension commencing immediately from all USBCHA privileges will be imposed upon Herbert. This would necessitate removal from current office and removal from directorship during the 6 month suspension.

Aug. 12, 2014

Dennis Edwards motioned to bring Alturas CA 2015 National Finals proposal to a vote, seconded by Terry Murray.

Motion passed.*

Barb Ross, Yes

Scott Glen, yes

Dennis Edwards, yes

Pat Shannahan, yes
Robin French, yes
Corey Perry, yes

Ron Burkey, yes
Jim Murphy, yes
Roger Millen, yes

Terry Murray, yes
Bob Washer, yes
Lana Rowley, yes

Aug. 12, 2014

Dennis Edwards motioned to bring Alturas CA 2015 National Finals proposal to a vote, seconded by Terry Murray.

Motion passed.*

Barb Ross, Yes
Pat Shannahan, yes
Robin French, yes
Corey Perry, yes

Scott Glen, yes
Ron Burkey, yes
Jim Murphy, yes
Roger Millen, yes

Dennis Edwards, yes
Terry Murray, yes
Bob Washer, yes
Lana Rowley, yes

Francis Raley, Aug 22, 2014

Terry Murray motioned to table the Murray/Burkey motion regarding Carbondale 2015, seconded Pat Shannahan.

Motion passed.

Terry Murray, yes
Robin French, yes
Thad Fleming, yes
Levinson, Barbara, yes
Edwards, Dennis, yes
Glen, Scott, yes

Barb Ross, yes
Lori Cunningham, yes
Pat Shannahan, yes
Pearse Ward, yes
Washer, Bob, yes

Mike Schragel, yes
Ron Burkey, yes
Lana Rowley, yes
Perry, Corey, yes
Schreeder, Marianna, yes

Francis Raley, 8/12/14

8/8/14

Terry Murray motioned to table the Murray/Burkey motion regarding Carbondale 2015, seconded Pat shannahan.

Francis Raley

8/1/14

Bridget Strang presented a bid for the 2015 National Finals in Carbondale, CO. Terry Murray motioned that we vote on the 2015 Colorado bid to host the National Finals in Carbondale, seconded by Ron Burkey.

fr

4/21/14

Scott Glen motioned that a vote on the Ian Caldicott, Oregon.bid on hosting the National Finals in 2015 with yes signifying we go there , and no that we don't, seconded by Barbara Levinson. Bid proposal on file Motion failed.

Lana Rowley, no

Bob Washer, no

Scott Glen, no

**Amanda Milliken, no
Marianna Schreeder, no
Ron Burkey, no
Robin French, no
Barbara Ray, no**

**Lori Cunningham, no
Pearse Ward, no
Terry Murray, no
Barb Ross, no**

**Jim Murphy, no
Rogen Millen, no
Denis Edwards, no
Mike Schragel, no**

Francis Raley

4/10/14

Scott Glen motioned that we vote on the OR.bid on hosting the national finals in 2014 with yays signifying we go there , and nays that we don't, seconded by Betty Levinson.

Scott

USBCHA Board of Directors Meeting, Belle Grove Plantation

October 9, 2013, Middletown, VA

Meeting was called to order by President Herbert Holmes at 6:24 PM

Members present were: Amanda Milliken, Barbara Ray, Barbara Levinson, Marianna Schreeder, Lori Cunningham, Pat Shannahan, Ron Burkey, Herbert Holmes, Scott Glen, Barbara Ross, Kathy Scott, Robin French, Roger Millian, and Francis Raley.

Minutes of the Meeting:

Barb Ross made a motion to accept the minutes of the as presented with the correction to the spelling of Claire's name. Seconded by Amanda Milliken. Motion passed.

Treasurer's Report: Treasurer's report was presented. Amanda Milliken wanted a clarification of the difference in the sanctioning fees for the 6 months in 2013 which was explained to her. Ron Burkey made a motion to accept Treasurer's report as presented. Motion was seconded by Amanda Milliken. Motion passed.

Old/New Business:

There was a discussion and clarification of the budget for the 2014 National Finals in Carbondale, Colorado proposed by Bridget Strang. Bridget and Marianna Schreeder were to meet the following day to discuss and tighten up the budget. Nothing can be voted on until after that meeting.

Ian Caldicott put in a bid for the 2015 National Finals but it included no numbers. Herbert Holmes said that he would contact Ian and request for the numbers. This as it sits is not considered as formal bid.

A review of the 2013 National Finals was supposed to be given but since this was only day one it was considered too soon to make such a report.

Amanda Milliken made a motion to reconvene this meeting on Thursday 1/2 hour before the general meeting. 7:00 PM.

Meeting reconvened 10/10/2013 at 5:58 PM

Members present: Ron Burkey, Marianna Schreeder, Scott Glen, Robin French, Francis Raley, Barb Ross, Kathy Scott, Amanda Milliken, Barbara Ray, Roger Millian, Lori Cunningham and Herbert Holmes.

Marianna Schreeder met with Bridget Strang and said that Bridget better understands the numbers and has come up with a budget that Marianna thought was very workable and confident that it was doable. Lori Cunningham wants to make it formal that a member of the Board of Directors be part of the trail committee. Lori Cunningham made a motion to accept the proposal for Carbondale and Barbara Ray seconded with the caveat that any deviation from the budget must be preapproved by BOD vote. All present voted to approve the motion. No votes against the motion. Motion passed and it was announced that the 2014 National Finals was to be at Carbondale, Colorado.

Ron Burkey made a motion to adjourn the meeting. Meeting adjourned at 6:18PM.

Francis Raley
Minutes taken by Tollie Nelson

November 30, 2013

ATTN OF: Jennifer Clark-Ewers

2402 Lake Morena Dr.

Campo, CA 91906

SUBJECT: Formal apology for prior actions

TO: U.S. Border Collie Handlers Association

Meeker Classic Sheepdog Trial Committee

2013 Meeker Classic Judge, Mr. Bevis Jordan

This letter of apology is submitted in response to the USBCHA ruling dated October 31, 2013 and your recent letter dated November 30, 2013.

I sincerely regret the comments made by me on a social network site referencing the Meeker Classic Sheepdog Trial and the judge Mr. Bevis Jordan in a negative manner. I do understand the seriousness of my statements and accept your decision to ban me from competing in the 2014 USBCHA Finals.

To the USBCHA Committee: I understand you have a job to do and through your committee's deliberations have found me in violation of "Unsportsmanlike conduct". I do understand the seriousness of my actions and offer you a sincere apology. I have been a part of the USBCHA for several years, supporting the organization in many ways. My husband and I along with our kennel "Canines N Ewe" will continue to support the USBCHA in the future. I assure you, negative actions/comments from me or my husband will not happen again.

To the Meeker Classic Trial Committee: Your trial has always been a top notch venue and known for the strong competitiveness of the sheep and handlers. My comment was not intended to show any disrespect towards your committee, the other handlers and your overall venue. For this I do apologize. If allowed by your committee, my husband I would like to continue supporting your trial in a professional and favorable manner.

To the 2014 Meeker Classic Judge – Mr. Bevis Jordan: I know your job as the judge at Meeker was difficult and challenging. I am sorry for making it even more so through my actions. This was unprofessional and I offer you my sincerest apology and would like to assure you that this will not happen again.

Your decision to ban me from the 2014 USBCHA Finals has had a serious impact on me and my family. It's been hard for me to talk about it to anyone. This matter is not trivial to me and please don't think this. Due to the stress of the situation, I have had to seek medical attention. Therefore, "NO" I am not thinking this as a small matter. The people that know me, know that I love this sport and give it all and take it serious. Again I apologize for my actions and accept your decision for the 2014 Finals ban and ask for this matter to be done.

Sincerely,

Jennifer A. Clark-Ewers

December 1, 2013

Lori Cunningham motioned to accept a signed copy of the above email from Jennifer Ewers as an "approved" letter of apology in this disciplinary matter, seconded by Cathy Scott. Motion passes.

**Cathy Scott, yes
Ron Burkey, yes
Marianna Schreeder, yes
Scott Glen, yes
Barb Ross, yes**

**Geri Byrne, yes
Dennis Edwards, yes
Pearse Ward, yes
Lori Cunningham, yes**

**Robin French, yes
Michele Howard, yes
Dwight Parker, yes
Dan Keeton, yes**

Francis Raley,

11/18/13

Lori Cunningham motioned and passed by the BOD: "I propose that because Jennifer did not submit a letter of apology which met with BOD approval by November 15, 2013, her USBCHA membership privileges be immediately suspended for the period of one year, or until she complies with the Hearing Committee sanction to provide a letter of apology which is deemed acceptable to the BOD. If she chooses to offer another letter, and it should it be approved by the BOD before the expiration of the one year suspension, her membership privileges will be restored, with the exception that she is precluded from participating in the 2014 National Finals, as per the Hearing Committee's prior recommendation". Seconded by Amanda Milliken.

**Geri Byrne, yes
Pearse Ward, no
Roger Millen, yes
Lori Cunningham, yes
Pat Shannahan, yes
Thad Fleming, yes**

**Amanda Milliken, yes
Cathy Scott, yes
Scott Glen, yes
Dennis Edwards, yes
Barbara Levinson, yes
Mike Schragel, yes**

**Marianna Schreeder, yes
Jim Murphy, yes
Dan Keeton, yes
Robin French, yes
Michele Howard, yes
Barbara Ray, yes**

Ron Burkey, yes

Corey Perry, yes

Barb Ross, yes

Francis Raley,

11/1/13

A complaint was filed against member Jennifer Ewers. A hearing committee was formed and it was found that there was merit to the complaint of unsportsmanlike conduct, section 4, M.8. The hearing committee reviewed the complaint and investigated Jennifer's actions at the Meeker Sheepdog Trial. Jennifer presented a verbal and written account of her actions. She chose not to present to the committee in person.

The committee found Jennifer's actions to be in violation of the USBCHA rule regarding unsportsmanlike conduct. The committee voted to recommend barring Jennifer from attending or participating in the USBCHA 2014 National Finals and to require a written apology to be published on the USBCHA website.

The committee's findings were submitted to the Board of Directors. Discussion followed. Minority side felt the disciplinary action was too lenient. The board voted by a vote of 13 to 9 to support the committee's findings and recommendations